

## **Joint Medical Executive Skills Program Competencies**

### **MILITARY MEDICINE:**

1. Military Mission
2. Medical Doctrine
3. Readiness of the Medical Force
4. Emergency Management and Contingency Operations

### **LEADERSHIP AND ORGANIZATIONAL MANAGEMENT:**

5. Leadership
6. Strategic Planning
7. Organizational Design
8. Decision Making
9. Change Management
10. Conflict Management
11. High Reliability

### **HEALTH, LAW, AND POLICY:**

12. Public Law
13. Medical Liability
14. Medical Staff By-Laws and Oversight of Clinical Practice
15. Regulations
16. Accreditation and Inspections
17. Public Health

18. Research and Investigation

19. Ethics

**HEALTH RESOURCES ALLOCATION:**

20. Financial Management

21. Human Capital Management

22. Labor-Management Relations

23. Materiel Management

24. Facilities Management

25. Information Resource Management

**EFFECTIVE COMMUNICATION**

26. Interpersonal Communication

27. Public Speaking

28. Strategic Communication