

### TRICARE® Costs

Supplemental Briefing Slides that Provide Additional Information to the Other TRICARE Briefings

#### **TRICARE Costs**

- TRICARE costs are subject to change.
- Go to <u>www.tricare.mil/costs</u> for the most up-to-date cost information.
- Special conditions for differing costs may exist.

## Beneficiary Categories: Group A and Group B

All beneficiaries fall into one of two categories based on when you or your sponsor entered the uniformed services. Each group pays different costs and fees.

- **Group A**: If your or your sponsor's initial enlistment or appointment occurred before Jan. 1, 2018, you're in Group A.
  - While enrolled in a premium-based plan (TRICARE Reserve Select, TRICARE Retired Reserve, TRICARE Young Adult, and the Continued Health Care Benefit Program), Group A beneficiaries follow Group B deductibles, cost-shares, and catastrophic caps.
- **Group B**: If your or your sponsor's initial enlistment or appointment occurred on or after Jan. 1, 2018, you're in Group B.

#### **Enrollment Costs: TRICARE Prime**

Jan. 1-Dec. 31, 2024

Program	Beneficiary Category	Enrollment Costs
TRICARE Prime® Includes TRICARE Prime Overseas*	Active duty service members, eligible active duty family members, overseas command-sponsored active duty family members, surviving spouses (during the first three years), and surviving dependent children	No enrollment costs
	Stateside retired service members and their families, surviving spouses (after the first three years), eligible former spouses, and others	Group A: Individual: \$363/year Family: \$726/year
		Group B: Individual: \$438.96/year Family: \$879/year

<sup>\*</sup>Not available overseas to retired service members, their families, and others overseas.

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#### **Enrollment Costs: TRICARE Prime**

Program	Beneficiary Category	Enrollment Costs
TRICARE Prime Remote Includes TRICARE Prime Remote Overseas*	In certain remote locations, eligible stateside active duty family members living with the sponsor, and overseas command-sponsored active duty family members	No enrollment costs
US Family Health Plan (USFHP)	Stateside active duty family members and retirees and their family members until turning age 65	Same as TRICARE Prime

<sup>\*</sup>Not available to retired service members, their families, and others overseas.

### **Enrollment Costs: TRICARE Select**

Program	Beneficiary Category	Enrollment Costs
TRICARE Select®	Eligible active duty family members	No enrollment costs
Includes TRICARE Select Overseas	Retired service members and their families, surviving spouses (after the first three years), eligible former	Group A: Individual: \$177.96/year Family: \$355.92/year
spouses, and others	Group B: Individual: \$564.96/year Family: \$1,131/year	

### **Premium-Based Plans**

Program	Beneficiary Category	Premium Costs
TRICARE Reserve Select®	Selected Reserve members and their families	Individual: \$51.95/month Family: \$256.87/month
TRICARE Retired Reserve®	Retired Reserve members until turning 60 and their families	Individual: \$585.24/month Family: \$1,406.22/month
TRICARE Young Adult	Qualified adult children who have aged out of TRICARE	TYA Prime: \$637/month  TYA Select: \$311/month
Continued Health Care Benefit Program	Former TRICARE-eligible members and their families, former spouses who haven't remarried before age 55, emancipated children, and unmarried children by adoption or legal custody	Individual: \$1,813/quarter Family: \$4,539/quarter

### TRICARE For Life

Program	Beneficiary Category	Enrollment/Premium Costs
TRICARE For Life	TRICARE beneficiaries entitled to premium-free Medicare Part A and who have Medicare Part B, regardless of age or place of residence	Medicare Part B monthly premium (With TFL, there are no TRICARE premiums or TRICARE enrollment costs)

If the service is covered by:	Then, you pay:
Both Medicare and TRICARE	Nothing
TRICARE but not Medicare	TRICARE annual deductible and cost-share
Medicare but not TRICARE	Medicare annual deductible and cost-share

#### Annual Deductible: TRICARE Prime

ADSMs, ADFMs, transitional survivors, retirees, their families, and all others (Jan. 1–Dec. 31, 2024)

Covered Service	Group A	Group B
All covered services	No deductible	No deductible

#### Annual Deductible: TRICARE Select

ADFMs and TRS members (Jan. 1–Dec. 31, 2024)

Pay Grade	Туре	Group A	Group B and TRS members
E-4 and below	Individual	\$50	\$62
	Family	\$100	\$125
E-5 and above	Individual	\$150	\$188
	Family	\$300	\$377

#### Annual Deductible: TRICARE Select

Retirees, their families, TRR members, and all others (Jan. 1–Dec. 31, 2024)

Туре	Group A	Group B and TRR members
Individual	\$150	Network: \$188 Out-of-Network: \$377
Family	\$300	Network: \$377 Out-of-Network: \$754

## Catastrophic Cap

Group A	Group B
S1,000 per family	\$1,256 per family
3,000 per family TRICARE Prime)	\$4,399 per family
54,157 per family TRICARE Select)	
Follow Group B	\$1,256 per family
Follow Group B	\$4,399 per family
31,000 for ADFMs 3,000 for all others	
	1,000 per family 3,000 per family FRICARE Prime) 4,157 per family FRICARE Select) ollow Group B  1,000 for ADFMs

## Out-of-Pocket Costs: TRICARE Prime

ADSMs, ADFMs, and transitional survivors (Jan. 1–Dec. 31, 2024)

Covered Service	Group A	Group B
All covered services	\$0	\$0

## Out-of-Pocket Costs: TRICARE Prime

Retirees, their families, and all others (Jan. 1–Dec. 31, 2024)

Covered Service	Group A	Group B
Preventive care visit	\$0	\$0
Primary care outpatient visit	\$25	\$25
Specialty care outpatient visit	\$37	\$37
Urgent care center visit	\$37	\$37
Emergency room visit	\$75	\$75
Inpatient admission	Network: \$188/admission	Network: \$188/admission
(Hospitalization)	Out-of-Network: POS	Out-of-Network: POS

# TRICARE Prime Point-of-Service (POS) Option

When you see a TRICARE-authorized provider other than your primary care manager for any nonemergency services without a referral, you pay:

- An annual deductible before TRICARE cost-sharing will begin:
  - \$300 per individual
  - \$600 per family
- For services beyond this deductible, you pay 50% of the TRICAREallowable charge.
- These costs don't apply to the catastrophic cap.

ADFMs and TRS members (Jan. 1–Dec. 31, 2024)

Covered Service	Group A	Group B and TRS members
Preventive care visit	\$0	\$0
Primary care outpatient visit	Network: \$27 Out-of-Network: 20%	Network: \$18 Out-of-Network: 20%
Specialty care outpatient visit	Network: \$38 Out-of-Network: 20%	Network: \$31 Out-of-Network: 20%
Urgent care center visit	Network: \$27 Out-of-Network: 20%	Network: \$25 Out-of-Network: 20%
Emergency room visit	Network: \$104 Out-of-Network: 20%	Network: \$50 Out-of-Network: 20%

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ADFMs and TRS members (Jan. 1–Dec. 31, 2024)

Covered Service	Group A	Group B and TRS members
Inpatient admission (Hospitalization)	admission \$22.30 per day or \$25 per	Network: \$75 per admission Out-of-Network: 20%
	\$22.30 per day (subsistence char	ge) military hospital or clinic

Retirees, their families, TRR members, and all others (Jan. 1–Dec. 31, 2024)

Covered Service	Group A	Group B and TRR members
Preventive care visit	\$0	\$0
Primary care outpatient visit	Network: \$36 Out-of-Network: 25%	Network: \$31 Out-of-Network: 25%
Specialty care outpatient visit	Network: \$50 Out-of-Network: 25%	Network: \$50 Out-of-Network: 25%
Urgent care center visit	Network: \$36 Out-of-Network: 25%	Network: \$50 Out-of-Network: 25%
Emergency room visit	Network: \$139 Out-of-Network: 25%	Network: \$100 Out-of-Network: 25%

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Retirees, their families, TRR members, and all others (Jan. 1–Dec. 31, 2024)

Covered Service	Group A	Group B and TRR members
Inpatient admission (Hospitalization)	Network: \$250 per day or up to 25% hospital charge (whichever is less); plus 20% separately billed services	Network: \$219 per admission Out-of-Network: 25%
	Out-of-Network: \$1,112 per day <sup>‡</sup> or up to 25% hospital charge (whichever is less); plus 25% separately billed services	
	\$22.30 per day (subsistence charge	ge) military hospital or clinic

<sup>‡</sup> All final claims reimbursed under the TRICARE diagnosis related group (DRG)-based payment system are to be priced using the rules, weights, and rates in effect as of the date of discharge.

### Maternity Costs: Inpatient

**Covered Service:** Delivery in an inpatient hospitalization setting (Jan. 1–Dec. 31, 2024)

Active Duty Family Members and TRS	Retirees, Their Families, TRR, and All Others
TRICARE Prime: \$0	TRICARE Prime: \$188/admission (Stateside only)
TRICARE Select (Group A): Subsistence charge per day (\$22.30), minimum \$25/admission	TRICARE Select (Group A): Network: \$250/day or 25% of the hospital's total charges, whichever is less, plus 20% of separately billed professional charges
TRICARE Select (Group B): Network: \$75/admission Out-of-Network: 20% of	Out-of-Network: DRG per diem (\$1,112/day) or 25% of the hospital's total charges, whichever is less, plus 25% of allowable charge for separately billed professional charges
allowable charge	TRICARE Select (Group B): Network: \$219/admission Out-of-Network: 25% of allowable charge

## Maternity Costs: Ambulatory

Covered Service: Delivery in a TRICARE-authorized birthing center (Jan. 1–Dec. 31, 2024)

Active Duty Family Members and TRS	Retirees, Their Families, TRR, and All Others
TRICARE Prime: \$0	TRICARE Prime: \$75 (Stateside only)
TRICARE Select (Group A): Network: \$25 Out-of-Network: \$25	TRICARE Select (Group A): Network: 20% of allowable charge Out-of-Network: 25% of allowable charge
TRICARE Select (Group B): Network: \$31 Out-of-Network: 20% of allowable charge	TRICARE Select (Group B): Network: \$119 Out-of-Network: 25% of allowable charge

### Maternity Costs: Outpatient

Covered Service: Delivery planned at home or another setting

(Jan. 1-Dec. 31, 2024)

Active Duty Family Members and TRS	Retirees, Their Families, TRR, and All Others
TRICARE Prime: \$0	TRICARE Prime (Group A/Group B) (Stateside only) Network: • Primary Care: \$25 • Specialty Care: \$37
	*POS charges may apply to nonemergency care
TRICARE Select (Group A):  Network:  • Primary Care: \$27  • Specialty Care: \$38  Out-of-Network: 20% of allowable charge	TRICARE Select (Group A):  Network:  • Primary Care: \$36  • Specialty Care: \$50  Out-of-Network: 25% of allowable charge
TRICARE Select (Group B):  Network:  • Primary Care: \$18  • Specialty Care: \$31  Out-of-Network: 20% of allowable charge	<ul> <li>TRICARE Select (Group B):</li> <li>Network: <ul> <li>Primary Care: \$31</li> <li>Specialty Care: \$50</li> </ul> </li> <li>Out-of-Network: 25% of allowable charge</li> </ul>

## TRICARE Pharmacy Program

Out-of-Pocket Costs (Jan. 1–Dec. 31, 2024)

Pharmacy Option	Formulary Drugs		Non formulary	Non-covered
	Generic	Brand- name	Non-formulary Drugs	Drugs
Military Pharmacy (Up to a 90-day supply)	\$0	\$0	Generally not available without medical necessity	Not available
TRICARE Pharmacy Home Delivery* (Up to a 90-day supply)	\$13	\$38	\$76	Not available
TRICARE Retail Network Pharmacy (Up to a 30-day supply)	\$16	\$43	\$76	Full cost of drug

<sup>\*</sup>Some non-formulary drugs are only available through TRICARE Pharmacy Home Delivery. Home delivery isn't available in Germany. Home delivery may not be available to all overseas locations.

Copayments will not change in 2024 for survivors of active duty service members and medically retired service members and their family members. (Continued on next slide)

## TRICARE Pharmacy Program

Out-of-Pocket Costs (Jan. 1-Dec. 31, 2024)

Pharmacy Option	Formulary Drugs (Generic and Brand-name)	Non-formulary Drugs	Non- covered Drugs
Non-Network Pharmacy (Up to a 30-day supply) (In the U.S. and U.S. territories: American Samoa, Guam, the Northern Mariana Islands, Puerto Rico, and the U.S. Virgin Islands)	TRICARE Prime options: 50% cost-share applies after you meet your point-of-service (POS) annual deductible  All other beneficiaries: \$43 or 20% of the total cost, whichever is more, after you meet your annual deductible	TRICARE Prime options: 50% cost-share applies after you meet your POS annual deductible  All other beneficiaries: \$76 or 20% of the total cost, whichever is more, after you meet your annual deductible	Full cost of drug

### TRICARE Pharmacy Program

Out-of-Pocket Costs (Jan. 1-Dec. 31, 2024)

Pharmacy Option	Formulary Drugs (Generic and Brand-name)	Non-formulary Drugs	Non-covered Drugs
Overseas Pharmacy (Outside the U.S. and U.S. territories)*	ADSMs and ADFMs in The Prime Remote Overseas front and file a claim for re	: \$0 (You may have to	
and G.G. torritoriogy	ADFMs in TRICARE Selection cost-share after annual de		S members: 20%
	Retirees, their families, TRICARE Select Oversea deductible is met	•	

<sup>\*</sup> In the Philippines, you must fill your prescription at a certified pharmacy.

# TRICARE Dental Program Monthly Premiums

Nov. 1, 2024—Feb. 28, 2025

Sponsor Status	Sponsor- Only	One Family Member	More Than One Family Member	Sponsor and Family
Active Duty	N/A	\$12.10	\$31.46	N/A
Selected Reserve and Individual Ready Reserve (IRR) (Mobilization Only)	\$12.10	\$30.25	\$78.64	\$90.74
IRR (Non- Mobilization)	\$30.25	\$30.25	\$78.64	\$108.89
Survivor	N/A	\$0	\$0	N/A

### **TDP Cost-Shares**

Nov. 1, 2024—Feb. 28, 2025

Type of Service	CONUS		OCONUS
	Sponsor Pay Grade E-1–E-4	Sponsor Pay Grade E-5 and above	Command- Sponsored Beneficiary
Diagnostic, Preventive	0%	0%	0%
Sealants	0%	0%	0%
Basic restorative	20%	20%	0%
Endodontic, Periodontic, Oral surgery	30%	40%	0%
Prosthodontic, Implant, Orthodontic	50%	50%	50%

### **TDP Maximums and Deductible**

Nov. 1, 2024—Feb. 28, 2025

Maximum	Amount
Annual Benefit Maximum	<b>\$1,500</b> per person, per enrollment year for non-orthodontic services. Payments for certain diagnostic and preventive services aren't applied.
Orthodontic Lifetime Maximum	\$1,750 per person, per lifetime for orthodontic services. Orthodontic diagnostic services are applied to the yearly maximum.
Dental Accident Coverage Annual Maximum*	\$1,200 per person, per enrollment year
Annual Deductible	\$0

## **Active Duty Dental Program CONUS**

- There are no out-of-pocket costs to use ADDP, but you must follow certain processes before getting care.
  - All care requires an appointment control number (ACN) from the ADDP contractor, United Concordia Companies, Inc., before getting care.
  - Some services require pre-authorization (for example, crowns, bridges, dentures, and periodontal treatment).
  - Active duty service members (ADSMs) may be responsible for the cost of care if they don't get an ACN or pre-authorization from United Concordia before getting care.

#### ADDP CONUS (continental United States) Locations

- CONUS non-remote: ADSMs can only seek care from a civilian dentist if an emergency or referred by a military dental clinic, also known as a military dental treatment facility.
- CONUS remote (must live and work 50 miles from duty location): ADSMs must use a network dentist unless approved by United Concordia before getting care.
- For more information, go to <u>www.addp-ucci.com</u>.

## Active Duty Dental Program OCONUS

- There are no out-of-pocket costs to use ADDP, but you must follow certain processes before getting care.
  - All care requires an appointment control number (ACN) from the ADDP contractor, United Concordia Companies, Inc. (United Concordia) before getting care.
  - Some services require pre-authorization (for example, crowns, bridges, dentures, and periodontal treatment).
  - Active duty service members (ADSMs) may be responsible for the cost of care if they don't get an ACN or pre-authorization from United Concordia before getting care.

#### ADDP OCONUS (outside the continental United States) Locations

- OCONUS non-remote: ADSMs must get all care at their assigned military dental clinic.
- OCONUS remote: ADSMs can see any dentist but should contact United Concordia to coordinate all care.
- For more information, go to www.addp-ucci.com.