

0602-Physician

Career Description

A medical career as a civilian physician in the Department of Defense (DoD) is an exciting and fulfilling option if you want to make a difference in the lives of others. Working as a civilian physician treating our wounded warriors and their families, you will enjoy many of the same benefits of a military medical career without having to worry about deployment. You work side-by-side with military doctors at one of many military treatment facilities around the world. DoD doctors work in a variety of environments which typically include military hospitals or clinics. DoD physicians advise, supervise, and perform professional and scientific work in one or more fields of medicine.

Education and Licensure

Qualification requirements include a Doctor of Medicine (M.D.) or Doctor of Osteopathic Medicine (D.O.) from a school approved by recognized accrediting body in the year of the applicant's graduation. Subsequent to obtaining a doctorate degree, a candidate must have had at least one year of supervised experience in a clinical setting; i.e., a one year internship or the first year of residency program in an institution accredited for such training. For positions involving patient care, candidates must have a permanent, full, and unrestricted license to practice medicine in a State, District of Columbia, the Commonwealth of Puerto Rico, or a territory of the United States. Applications will be accepted from physicians who are not currently licensed; however, if selected for appointment, they must obtain a license before entering on duty.

Salary and Benefits

DoD healthcare opportunities feature competitive starting salaries, and may include a higher special salary rate in certain locations. The benefits package includes comprehensive health and life insurance, transit subsidy, professional development and training opportunities and flexible hours designed to provide the ability to achieve and maintain a balanced lifestyle.

As of August 18, 2010, DoD physicians and dentists are covered by a new pay plan, the Physicians and Dentists Pay Plan (PDPP). PDPP offers two components to pay, 1) base pay at the General Schedule rate, and 2) market pay which encompasses supplemental pay elements such as locality pay, physician comparability allowance (PCA), premium pay and special salary rates.

To find more information about current job openings for physicians in the Department of Defense, go to USAJOBS.gov and the [ARMY](#), [AIR FORCE](#), [NAVY](#) websites.

Source: [U.S. Office of Personnel Management](#)